



EUROPEAN DIVERSITY AND INCLUSION NETWORK

The Statute

I. Name, registered office, particulars

1. **European Diversity And Inclusion Network** (hereinafter called **EDIN**) is an initiative established by the **Initiative Group**.
2. **The leading organisation (Coordinator)** is Diversity Hub Foundation, Poznanska 6/4, 30-012 Krakow, Poland.
3. EDIN is a community interest initiative with its own General Assembly, Board, Committee, etc. operate according to the Statute.
4. The Network full particulars are available at www.edin.network
5. European Diversity And Inclusion Network membership is **volitional and complimentary**.

II. The purposes

The main purposes of European Diversity And Inclusion Network are:

1. to create and integrate the **international environment** of companies and institutions focused on exchange the knowledge, ideas and best practices on the topic of **Diversity & Inclusion**;
2. to increase the organizational and substantive potential of organizations operating in the field of D&I;
3. to **deliver and share the knowledge, skills and best practices** on Diversity & Inclusion for D&I practitioners;
4. to **promote the idea** of Diversity & Inclusion in the workplace at various levels - **international and national**;
5. to expand the knowledge and competences of member successively;
6. to create **new projects ideas**, establish and enforce further **partnerships**;
7. to set and promote D&I trends.

III. The actions in order to achieve a particular purposes

The purpose of the Network shall be fulfilled by:

1. organizing **training, workshops and consulting**;
2. multilateral **sharing good practices**;



3. **conducting researches** in various topics of Diversity & Inclusion;
4. providing and sharing the theoretical and practical knowledge by **knowledge platform**;
5. exchange the know-how in the field of Diversity & Inclusion;
6. preparing grounds for **new projects and initiatives** undertaken to promote the idea of Diversity & Inclusion;
7. offering networking activities to members and **raising their awareness** of the Diversity & Inclusion values.

IV. The membership

1. Applications for membership in EDIN Network are welcome from organisations which meet the following criteria:
 - a) any organizations or entity – with or without legal form - focused on Diversity and Inclusion;
 - b) give permission to the association to use their logos in the promotional materials and activities. The members shall use the logo of the EDIN in their own means materials and activities when related to the network and put the EDIN logo on the organisation's webpage;
 - c) play an active role in supporting the purposes and activities of EDIN;
 - d) can be invited to collaborate in projects;
 - e) can request information and support from EDIN;
 - f) can participate actively of the training/learning activities listed in the Action Plan;
 - g) can prepare (or participate in preparation process) of at least one activity listed in the Action Plan (e.g. to prepare D&I report / article, to organise a training, to involve experts);
 - h) can publish information on the activities of the network by available promotional channels and report it in the Annual Network's Statement;
 - i) can take the initiative of new activities and to strive for the development and continuous improvement of the quality of the network's work;
 - j) can participate actively in the annual project ideas exchange;
 - k) can participate actively in the preparation of the Annual Network's Statement by providing the required information within a stated deadline.
 - l) can complete provided surveys;
 - m) pay a **membership fee**, which is payable after approval of the application for membership. The fee amount is one hundred fifty (150) Euro annually starting from 2021. The General Assembly may decide to change membership fee.



2. Membership is unique chance for organisations to be part of powerful initiatives under the agenda of impactful network. Members:
 - a) have **access to workshops and networking events** that support the development of competencies in Diversity & Inclusion and facilitate knowledge transfer and continuous professional **development of members**;
 - b) have a possibility to create and participate in partnerships in order to grant applications;
 - c) can benefit from the network which functions perfectly as a communication, promotion (including self-promotion) and sales tool in the business world;
 - d) are willing to **familiarize and promote the idea** Diversity & Inclusion in the workplace.
 - e) are oriented towards **the goal of networking** with other members and organisations in order to establish cooperation, share resources and increase awareness in Diversity & Inclusion field.

V. Management

1. **The Network Management Board** are responsible for strategic leadership of the EDIN Network and reviewing membership and funding applications as well as supervising the running of the EDIN in terms of its finances and ensuring that it is operating in line with its mission. NMB is nominated and represented by Diversity Hub.
2. **The General Assembly**, meets every year. Is made up of representatives of all full member organisations. Its role is to carry out the activities planned by The Network Management Board. Its members are welcome to present good practices, relevant reports and case studies from their indigenous soil to share and take recommendations back into other organisations. Members of The General Assembly are requested to attend assemblies in person or through designated alternates.

We have created a network to work together and share the benefits of combining our potentials. The Management Board may remove inactive members who fail to meet the above-mentioned obligations.